

# HRmatters21

*Bringing HR Professionals together*

## PRIVACY POLICY

HRmatters21 is committed to protecting and safeguarding your privacy. The purpose of this Privacy Policy is to inform you on how HRmatters21 manages your personal data in accordance with the Singapore Personal Data Protection Act 2012.

The Privacy Policy supplements but does not replace any other consents you may have previously provided to HRmatters21 in respect of your Personal Data.

HRmatters21 may update this Privacy Policy from time to time to ensure that the Privacy Policy is consistent with our developments and/ or any changes in legal or regulatory requirements. Subject to your rights at law, you agree to be bound by the prevailing terms of the Privacy Policy as updated from time to time on this page.

### 1. Personal Data

In this Privacy Policy, "Personal Data" refers to any data, whether true or not, about an individual who can be identified (a) from that data; or (b) from that data and other information to which we have or are likely to have access, including data in our records as may be updated from time to time.

### 2. Collection of Personal Data

We collect Personal Data in the following ways:

- when you subscribe or register with us to join HRmatters21 events and activities;
- when you attend HRmatters21 events and activities

You should ensure that all Personal Data submitted to us is complete, accurate, true and correct. Failure on your part to do so may result in our inability to provide you information regarding our events and activities.

### 3. Purposes for the Collection and Use of Your Personal Data

HRmatters21 collects and uses your Personal Data for the following purposes:

- To keep you updated about HRmatters21 activities such as workshops, networking events, seminars, upcoming delegations by email blast or phone call;
- To keep you in the loop with all the changes pertaining to HRmatters21 by email blast.

### 4. Disclosure of Personal Data

HRmatters21 protects your Personal Data against unauthorised disclosure. Subject to the provisions of any applicable law, your Personal Data may be disclosed, for the purposes listed above.

### 5. Contacting Us – Withdrawal, Access and Correction of Personal Data

If you have any questions, feedback, correction requests or wish to withdraw your consent to any use of your Personal Data as set out in this Privacy Policy, please write to:

#### HRmatters21

Contact Person: **Martin Gabriel - Chairman & Founder / Senior HR Consultant**

E-mail: [gabrielm@singnet.com.sg](mailto:gabrielm@singnet.com.sg)

Address: **184B Joo Chiat Road, Singapore 427455**

Tel: **(65) 6909 6332**

### 6. Governing Law

This Privacy Policy shall be governed in all respects by the laws of Singapore. For more information about PDPA, please visit <https://www.pdpc.gov.sg/Legislation-and-Guidelines/Legislation>.